2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

Leadership

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Organize New Teacher Program with Mentoring

Person responsible: Assistant Principal (Lavender), Curriculum Leader		**Launch Date:** 08/24/2020
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Quarterly New Teacher Meetings, Assigned Mentors for New Teachers, New Teacher Feedback Surveys	**Benchmark**: New Teacher Mentor Assignments	**Date:** 08/09/2021
	Benchmark: Sept. New Teacher Feedback Padlet	**Date:** 09/23/2021
	Benchmark: Quarterly New Teacher Meeting Minutes	**Date:** 05/20/2022

Activity

Involve All Teachers in a School Committee

Person responsible: Principal (Sharp), Teachers	**Launch Date:** 08/03/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	Benchmark(s)	
Committee Teacher Assignments, Committee Meeting Minutes, Teacher Surveys	Benchmark: Teacher Committee Meeting Assignments	**Date:** 08/03/2021
	Benchmark: PrePlan ACT Committee Meeting	**Date:** 08/03/2021
	Benchmark: PrePlan Attendance Committee Meeting	**Date:** 08/03/2021
	Benchmark: PrePlan Guiding Coalition Meeting	**Date:** 08/03/2021
	Benchmark: PrePlan STEM Committee Meeting	**Date:** 08/03/2021
	Benchmark: PrePlan Safety Committee Meeting	**Date:** 08/03/2021
	Benchmark: PrePlan Graduation Task Force Meeting	**Date:** 08/04/2021
	Benchmark: PrePlan PST Meeting	**Date:** 08/04/2021
	Benchmark: PrePlan SIP Leadership Meeting	**Date:** 08/06/2021
	Benchmark: Committee Meetings Minutes	**Date:** 05/20/2022

Activity

Organize Teacher-Led PD Opportunities

Person responsible: Teachers	**Launch Date:** 08/09/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Teacher-Led Training on PD Days,	Benchmark: PrePlan Kami Training	**Date:** 08/09/2021
	Benchmark: PrePlan ESL Scaffolding Training	**Date:** 08/09/2021
	Benchmark: PrePlan Keys to Literacy Training	**Date:** 08/09/2021

Activity

Develop Teacher-Led National Boards Support Cohort

Person responsible: Teachers	**Launch Date:** 08/09/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Teacher-Led Support Group for Teachers Pursuing National Boards, Cohort Meetings, National Board Certification Completions	Benchmark: National Boards Support Cohort Aug. Meeting	**Date:** 08/09/2021
	Benchmark: National Board Certification Completions	**Date:** 05/24/2022

2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Develop/Implement Club Day

Person responsible: Assistant Principal (Pinkston)	**Launch Date:** 08/11/2021

Required Resource(s):	
Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Develop Club Day Bell Schedule, Building Leadership Team Collaborative Development of Club Day Procedures, Updated Monthly Club Day Meeting Rosters	**Benchmark**: Bell schedule for Club Day	**Date:** 09/23/2021
	Benchmark: BLT Meeting to Develop Club Day Procedures	**Date:** 08/02/2021
	Benchmark: Sept. Club Day Rosters	**Date:** 09/23/2021

Activity

Develop/Implement Club Rush Day

Person responsible: Assistant Principal (Pinkston), Club Sponsors	**Launch Date:** 09/09/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Club sponsor set-up instructions, List of student club leaders for table set-up and recruitment period,	Benchmark: List of Club Representatives for Rush Day	**Date:** 09/08/2021
	Benchmark: Club Sponsor Set-up Instructions	**Date:** 09/08/2021
	Benchmark: Club Rush Day Student Involvement	**Date:** 09/09/2021

Activity

Develop Student-Led Club Creation Process

Person responsible: Assistant Principal (Pinkston)	**Launch Date:** 09/09/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	Benchmark(s)	
Sample New Club Applications, Increased Number of New Clubs	Benchmark: Provide New Club Applications	**Date:** 08/09/2021
	Benchmark: List of New Club Applications	**Date:** 05/24/2022

Activity

Develop Multiple Student Advisory Committees

Person responsible: Principal, Assistant Principal (Lavender/Pinkston)	**Launch Date:** 09/22/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	Benchmark(s)	
Develop Freshman Focus, Principal, SIP, AP, STEM, and ELL Student Advisory Committees, Student Advisory Meeting Minutes, Advisory Student Feedback Surveys	Benchmark: Student Advisory Rosters	**Date:** 05/24/2022
	Benchmark: Student Advisory Feedback Surveys	**Date:** 05/24/2022
	Benchmark: Student Advisory Meeting Minutes	**Date:** 05/24/2022

2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

Leadership

Critical Initiative	
Increase the College Career Readiness rate and the Graduation Rate.	
Objective: Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.	

Activity

Develop Graduation Task Force

Person responsible: Principal (Sharp)		**Launch Date:**
Required Resource(s): **Financial Resource:** **Other Resource:**	**Source of Funding:**	

Activity Measure(s)	**Benchmark(s)**	
Meeting Minutes, Monthly AO Mentoring Logs, Graduation Rate,	**Benchmark:** Monthly AO Mentoring Logs	**Date:** 05/24/2022
	Benchmark: Graduation Rate	**Date:** 05/24/2022
	Benchmark: Aug. Graduation Task Force Meeting Minutes	**Date:** 08/04/2021

Activity

Develop Attendance Committee

Person responsible: Assistant Principal (Gravely), Attendance Clerk	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Attendance Committee Meeting Minutes, Attendance Letters, Saturday School Days, Semester Attendance Data	Benchmark: Attendance Letters	**Date:** 05/24/2022
	Benchmark: Aug. Attendance Committee Meeting Minutes	**Date:** 08/03/2021

Activity

Develop/Implement ACT AO Program

Person responsible: Assistant Principal (Pinkston), ACT Committee	**Launch Date:** 08/24/2020

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
ACT Committee Meetings, ACT AO Student Assignments based on Data, CERT Data, PreACT Data, ACT Data	Benchmark: PrePlan ACT Committee Meeting	**Date:** 08/03/2021
	Benchmark: ACT AO Student Assignments based on Data	**Date:** 07/20/2021
	Benchmark: CERT Data	**Date:** 10/06/2021

Activity

Develop RtI Multi-Tiered System of Support

Person responsible: Assistant Principal (Lavender), PST	**Launch Date:** 08/24/2020

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Monthly PST Meetings, RtI Student Needs Data, Develo RtI AOs for reading, math, behavior, ELL, and dyslexia support, Guided Reading Training, GR Data, Math Remediation Training, iXL Data, Dyslexia Training, Rewards Data, Teacher Feedback, Student Conferences Feedback	Benchmark: PrePlan PST Meeting Minutes	**Date:** 08/04/2021
	Benchmark: Updated Monthly RtI Data	**Date:** 05/24/2022
	Benchmark: Updated Monthly RtI Teacher Feedback on Interventions	**Date:** 05/24/2022
	Benchmark: Monthly RtI Meeting Minutes	**Date:** 05/24/2022
	Benchmark: RtI Student Needs Tier Placement Data Review	**Date:** 08/31/2021

2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Organize College Campus Tours for Students

Person responsible: Counselors	**Launch Date:** 08/24/2020

Required Resource(s):

Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
College Campus Visit Logs, Student Participation Surveys,	Benchmark:	Date:

Activity

Host College/Career/Military Recruiter Visits

Person responsible: Counselors		**Launch Date:** 08/24/2020

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
College, Career, and Military Recruiter Visits during AO/Lunch, Student Participation Logs	Benchmark:	**Date:**

Activity

Organize College and Career Fair

Person responsible: Counselors		**Launch Date:** 08/24/2020

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
College Recruiter Participation, Career Representative Participation, College & Career Fair table assignments, Student Feedback Surveys	Benchmark:	**Date:**

Activity

Utilize CERT Program for ACT Preparation

Person responsible: Assistant Principals (Lavender/Pinkston)		**Launch Date:** 08/24/2020

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Fall and Spring Administration of the CERT exam, BLT Meetings to review CERT data, Data-Driven Plan of Action for Classroom Utilization, Development of CERT Student Guide Video, CERT Study Hall Utilization Data	Benchmark: Fall CERT Exam	**Date:** 10/06/2021

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Robertsdale High School

07/01/2021 - 06/01/2022

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Develop/Implement AO Mentoring Program

Person responsible: Teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Monthly AO Mentoring Logs, Quarterly Attendance Data, Quarterly Discipline Reports, Quarterly Failure Rates	**Benchmark**: Monthly AO Mentoring Logs	**Date:** 05/24/2022
	Benchmark: Q1 Attendance Data	**Date:** 10/11/2021
	Benchmark: Q1 Discipline Report	**Date:** 10/11/2021
	Benchmark: Q1 Failure Rate	**Date:** 10/11/2021

Activity

Develop/Implement Freshman Focus AO Program

Person responsible: Assistant Principal (Lavender), FF Teachers	**Launch Date:** 08/24/2020

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Freshman Focus Advisory Committee Meetings & Feedback, Gooogle Classroom Activities, Student Surveys	Benchmark: FF AO Teacher Meeting Minutes	**Date:** 08/04/2021
	Benchmark: FF Advisory Meeting Minutes	**Date:** 09/22/2021
	Benchmark: Student Needs Feedback Survey Results	**Date:** 09/22/2021
	Benchmark: FF Google Classroom Activities & Participation	**Date:** 05/24/2022

Activity

Develop RtI Multi-Tiered System of Support

Person responsible: Assistant Principal (Lavender), PST	**Launch Date:** 08/24/2020

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Monthly PST Meetings, RtI Student Needs Data, Develo RtI AOs for reading, math, behavior, ELL, and dyslexia support, Guided Reading Training, GR Data, Math Remediation Training, iXL Data, Dyslexia Training, Rewards Data, Teacher Feedback, Student Conferences Feedback	Benchmark: PrePlan PST Meeting Minutes	**Date:** 08/04/2021
	Benchmark: RtI Student Needs Tier Placement Data	**Date:** 08/31/2021
	Benchmark: Updated Monthly RtI Data	**Date:** 05/24/2022
	Benchmark: Updated Monthly Teacher Feedback/Intervention Log	**Date:** 05/24/2022
	Benchmark: Monthly RtI Meeting Minutes	**Date:** 05/24/2022

Activity

Develop PeerHelper Program

Person responsible: Peer Helper Sponsor, Counselors, Social Worker	**Launch Date:** 08/11/2021

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Peer Helper Events, Peer Helper Student Training Certifications, Student Surveys	Benchmark: Completion of Peer Helper Student Trainings	**Date:** 09/30/2021

Activity

Implementation of PLC Teacher Teams

Person responsible: Teachers	**Launch Date:** 08/26/2019

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Weekly PLC Meetings per Teacher Team, PLC Collaborative Document, Monthly PLC Team Data Review	Benchmark: Update and Distribute PLC Collaborative Google Doc	**Date:** 08/02/2021
	Benchmark: Monthly PLC Team Data Reviews	**Date:** 05/24/2022
	Benchmark: Weekly PLC Meeting Minutes	**Date:** 05/24/2022

2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

<div style="text-align:right">Culture</div>

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Organize Open House Night

Person responsible: Principal, Assistant Principal (Lavender)	**Launch Date:** 09/02/2021

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Open House Parent Presentation, Teacher parent visit logs, Parent feedback	**Benchmark**: Parent Presentation	**Date:** 09/02/2021
	Benchmark: Teacher Parent Visit Logs	**Date:** 09/02/2021

Activity

Organize SIP Meetings w/Student & Parent Partners

Person responsible: Principal (Sharp), Assistant Principal (Lavender)		**Launch Date:** 08/06/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
SIP Leadership Committee Meetings, Student Feedback, Parent Feedback, Develop ACIP plan	Benchmark: SIP Leadership Committee Meeting Minutes	**Date:** 08/06/2021
	Benchmark: Student Feedback Meeting Minutes	**Date:** 09/28/2021
	Benchmark: Parent Feedback Meeting Minutes	**Date:** 09/30/2021

Activity

Organize FAFSA Parent Night

Person responsible: Senior Counselor		**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Senior Parent FAFSA Completion Night Participation, Senior FAFSA Completion Percentage	Benchmark:	**Date:**

2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

<div style="background:#3CAD92; color:white;">Culture</div>

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:
Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Employee Assistance Program

Person responsible: Administration	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: | **Source of Funding:**
Other Resource: District Initiative |

Activity Measure(s)	**Benchmark(s)**	
Anonymous Admin Log	**Benchmark**: Provide Employee Assistance Card to all employees	**Date:** 08/10/2021

2021-2022 RHS ACIP

Robertsdale High School

07/01/2021 - 06/01/2022

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implementation of PLC Teacher Team Data Reviews

Person responsible: Teachers		**Launch Date:** 01/06/2020
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Weekly PLC Meetings per Teacher Team, PLC Collaborative Document, Monthly PLC Team Data Review,	**Benchmark**: Update and Distribute PLC Collaborative Document	**Date:** 08/02/2021
	Benchmark: Monthly PLC Team Data Reviews	**Date:** 05/24/2022
	Benchmark: Weekly PLC Meeting Minutes	**Date:** 05/24/2022

Activity

Organize Assessment Data Review & Planning

Person responsible: Curriculum Leader, Teachers	**Launch Date:** 08/19/2019

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Big Test (CERT, PACT, STAR, ACT) Data Review with Teachers, Plan of Action to Address Needs, Teacher Developed Activities, Student Assessment Reflection	Benchmark: Administer CERT Exam	**Date:** 10/06/2021
	Benchmark: Plan of Action based on CERT data review	**Date:** 10/08/2021

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Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (STAR, WIDA, Pre-ACT, ACT) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implement Tier 3 Reading Intervention AO

Person responsible: PST, Guided Reading Teachers	**Launch Date:** 08/19/2019

Required Resource(s):
Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Guided Reading Assessment Data, RtI Monthly Meeting Data, RtI Monthly Intervention Teacher Feedback, CERT, STAR, PreACT, ACT Reading Data	**Benchmark**: Fall Guided Reading Assessment Data	**Date:** 09/30/2021
	Benchmark: CERT Exam Reading Data	**Date:** 10/06/2021

Activity

Addition of Guided Reading Program

Person responsible: Guided Reading Teachers	**Launch Date:** 08/20/2019

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Fall, Winter, and Spring Guided Reading Assessment Data, CERT, STAR, PreACT, and ACT Reading Data	Benchmark: Fall Guided Reading Assessment Data	**Date:** 09/30/2021
	Benchmark: Fall CERT Reading Data	**Date:** 10/06/2021

Activity

Implement School-Wide Keys to Literacy Initiative

Person responsible: Assistant Principal, Literacy Committee	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource: District supported initiative with training	

Activity Measure(s)	Benchmark(s)	
Keys to Literacy district trainings, Literacy school trainings facilitated by Literacy Committee, Quarterly Writing Assignments in Social Studies, English, and Science Classes, Common Rubric, Common Writing Plan, Common Annotation Procedures, CERT, PreACT, STAR, ACT Reading/Writing Data	Benchmark: Literacy Committee Summer Trainings	**Date:** 08/02/2021
	Benchmark: Literacy Committee Planning Meeting Minutes	**Date:** 08/03/2021
	Benchmark: Keys to Literacy Staff Training	**Date:** 08/09/2021
	Benchmark: Common CER Writing Process Posters in SS, Sci, ELA Classrooms	**Date:** 08/09/2021
	Benchmark: Common Annotation Procedures Posters distributed to Teachers	**Date:** 08/09/2021
	Benchmark: CERT Assessment Reading and English Data	**Date:** 10/06/2021

Activity

Provide After-School ELA Tutoring for Students

Person responsible: English Teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:	**Source of Funding:** ESSA Funds- District Office
Other Resource:	

Activity Measure(s)	Benchmark(s)	
Host after-school ELA tutoring for students twice a week.	Benchmark: ELA Tutoring Participation Logs	**Date:** 05/24/2022

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Robertsdale High School

07/01/2021 - 06/01/2022

Critical Initiative

Increase math achievement on local state level benchmarks and assessments (STAR, WIDA, Pre-ACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implement Tier 3 Math Intervention AO

Person responsible: PST, Math Remediation Teachers	**Launch Date:** 08/19/2019

Required Resource(s):	
Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
RtI Monthly Meeting Data, RtI Monthly Intervention Teacher Feedback, iXL, CERT, STAR, PreACT, ACT Math Data	**Benchmark**: CERT Exam Math Data	**Date:** 10/06/2021
	Benchmark: Aug. RtI Meeting Data	**Date:** 08/31/2021
	Benchmark: Oct. RtI Meeting Data	**Date:** 10/01/2021

Activity

Provide After-School Math Tutoring

Person responsible: Math teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: ESSA Funds from District Office

Activity Measure(s)

Benchmark(s)

Host math tutoring opportunities for students twice a week,

Benchmark: Math Tutoring Participation Logs

Date: 05/24/2022